



Nuckolls County Board Minutes



JULY 15, 2013 PROCEEDINGS OF THE NUCKOLLS COUNTY BOARD OF COMMISSIONERS

The Nuckolls County Board of Commissioners met Monday, July 15, 2013 in the Board Meeting Room at the Courthouse, Nelson, Nebraska, per recess of July 8, 2013. Combs, Brown and Corman present for the meeting. The agenda of said meeting was remitted to board members in advance of the meeting and is posted in the County Clerk's office and on the County Website. Combs announced the 'Open Meetings Act Law' as posted in the Commissioners Board Meeting Room and handouts are available.

The board reconvened at 9:00 a.m. Chairman Combs approved the Agenda as submitted and the July 8, 2013 minutes as submitted. Chuck Mittan, News reporter for the Superior Express is present for the meeting.

Gary Warren, Highway Superintendent and Cindy Buescher, Executive Secretary met with the Board to update them on the current activities of the County Road Department. Buescher noted she had received notice from NDEQ that the Nuckolls County Tire Recycling Collection has been approved for August 23, 2013 from 10:00 a.m. to 3:00 p.m. They also noted there is no extra money so the County will need to quit taking tires at 200 ton. Buescher noted they are continuing work on the 2012/2013 inventory for the Road Department. Clerk Kassebaum submitted for Board review the New Fiscal Years 2014-2019 Nebraska Surface Transportation Program Book (1 & 6 Year Plan). Warren noted he has 5 road employees with motorgraders out blading county roads and 2 guys out with the gravel trucks. He also has guys working on Project C-65(558), between Sections 15 & 16, T3N-R8W (Saint Stephens Precinct). They are laying the new tubes this week. Warren noted they are working on the Oak Road. They have done 2 miles and will start the 3rd mile this week. Warren updated the Board about the motorgrader with the bad transmission. The cost for a remand transmission from J.D. was \$20,000.00. Warren contacted John Deere and was able to get a discount on the parts to have our mechanic do the installation of the transmission. The discounted parts will cost approximately \$7,500.00 to \$8,000.00. The Board gave their o.k. to proceed with the County mechanic doing the installation of the transmission. Warren informed the Board that our Nirma Insurance representative was here last week to do an inspection of all the road department shop buildings and county road signs. Nirma focused mostly on signage. The County received a 70% due to visibility of road signs. The shop audit went fair. Again the shops needed more signs like "No Smoking", "Fire Extinguisher", "Electrical Panel", etc. They also needed first aide kits in some of the shops. Warren discussed the price and spec sheets for bulk oil from Stern and Cenex. Warren noted they can get bulk oil from Cenex cheaper than from Stern. Warren discussed with the Board an easement with the City of Superior for a gas line to the Aurora Coop. More information was needed before a decision could be made.

Warren discussed with the Board the maintenance for 15th Street, Superior. The City of Superior would like to have an agreement with the County for maintenance of 15th Street. It was noted that 15th Street will possibly used as a detour when 8th Street bridge project is being built. There is a tentative date in August for a bid letting on the 8th Street bridge project.

Clerk Kassebaum submitted correspondence from the Platte Institute regarding TIF.

The following salaries were approved:

General Fund Salaries:	\$58,076.21
Road Fund Salaries:	\$42,360.32
Civil Defense Fund Salary:	\$ 2,330.00
Emergency 911 Fund Salary:	\$ 400.00

Clerk Kassebaum discussed with the Board an issue with the High Tech Testing Review to be added to our insurance plan for 2013/2014. The cost is \$0.20 per employee per month. Our Insurance Broker had already implemented this coverage due to miss communication when the Board approved the Out-Patient Surgery



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Review for the cost of \$0.10. The addition cost for the High Tech Testing Review will cost \$2.40 per employee for the year. **A motion was made by Brown and the motion was seconded by Corman to approve the additional cost of \$0.20 per employee per month for High Tech Testing Review for the Nuckolls County Employee Health Insurance Plan. Combs voted aye, Brown voted aye, Corman voted aye. 0 voted nay. Motion carried.**

Carrie Miller, Secretary for the Safety Committee met with the Board to submit minutes from the June 20, 2013 minutes. Miller noted there was a complaint filed by the County Court Clerk Magistrate, of condensation build-up on the copier glass located upstairs and that they discussed "Air Quality" in the Courthouse. Miller had accompanied 2 other members of the Safety Committee to do Out-Post Inspections at the Road Department Out-Posts on June 20, 2013. The next Safety Committee Meeting is scheduled for July 18, 2013. The Board suggested having a walk around at the Courthouse to see if there needs to be any signs posted also. A motion was made by Corman and the motion was seconded by Brown to accept the Safety Committee Reports as submitted. Combs voted aye, Brown voted aye, Corman voted aye. Motion carried.

Chairman Combs recessed the meeting to enter into the Board of Equalization at 9:58 a.m. Chairman Combs reconvened the meeting at 2:18 p.m.

The Insurance Committee met with the Board to discuss implementing a Wellness Program. Present for the Insurance Committee is Tim Schmidt, Royce Gonzales, Jim Bolte & Jean Stichka. Gonzales acted as the Spokesman for the committee. The discussion started with the committee stating they are not in favor of raising the premiums to a max rate from the current expected rate. Discussion on the Wellness Program was held to determine if it would be beneficial to the county and to promote employees to use the wellness plan. The cost is \$12.00 per participant, per month. Currently the County offers \$500.00 towards wellness claims. It was discussed if the County was to bump up the amount to \$700.00 or \$750.00 and then apply the \$12.00 per month (\$144.00 per participant, per year). Options were discussed on how the County could encourage employees and their spouse to utilize the wellness plan. The Board asked the committee to find out the costs to have both male and female routine wellness exams done yearly. The wellness program will do yearly blood draws to discover any health issues and then offer health nurses to contact the employee or spouse to help coach them in how to best deal with their health issues. The biggest discussion was how to offer an incentive to have every employee and spouse utilize the wellness plan. Additional options available with the Wellness Plan is \$25.00 per participant for flu shots, \$15.00 per participant for Lung Function Tests and \$20.00 per participant for Bone Density Scan for females age 40+. These additional options would be applied to the employee. No decision was made today as they are waiting for further information before they make a decision to implement the Wellness Partners, LLC.

There being no further business the meeting was recessed at 2:58 p.m. until Monday, July 22, 2013.

Michael D. Combs, Chairman

By: Jackie L. Kassebaum, County Clerk